



*Rich History, Bright Future*  
**Frederick County**  
**Government**  
**Frederick, Maryland**

## *News Release*

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### **COUNTY EXECUTIVE MAKES ORGANIZATIONAL SUPERVISORY CHANGES**

FREDERICK, MD – To ensure efficient organization and management of Frederick County Government, County Executive Jan Gardner today announced supervisory changes that her [Transition Team](#) identified as a way to assist Chief Administrative Officer Doug Browning in his oversight of county divisions.

Effective July 1, 2015, former Special Projects Manager Margaret Nusbaum has assumed responsibility for the supervision of the Animal Control Division, Citizens Services Division and the Office of Economic Development, and will act as the liaison to Frederick County Public Libraries, the Health Department and the Social Services Department. She will also oversee TransIT Services, which has been reorganized to be taken out of the Citizens Services Division and elevated to a division status as it was in 2010 -- another recommendation of the Transition Team.

To reflect these increased responsibilities, Ms. Nusbaum's job title has changed to special administrative director in the Office of the County Executive.

She will also continue to manage special initiatives for the county executive along with these additional organizational oversight duties for the chief administrative officer.

Executive Gardner commented, "I am delighted that Margaret will take on these important management responsibilities that are so close to her heart and professional experience. She is well known for her strong support of human services and community initiatives and I am confident she will provide outstanding supervision of these divisions in county government. She is an invaluable part of our team in the County Executive's Office and exemplifies the qualities of hard work, discipline and a vision for the future that will maintain our wonderful quality of life in Frederick County."

(more)

Upon her election, County Executive Gardner appointed a Transition Team to review and advise on the current organizational structure of Frederick County Government under Charter government. In its report, the [Transition Team](#) identified that the span of control or supervisory responsibilities of the chief administrative officer position should be facilitated by other administrative leadership positions as a way to supplement his management of county divisions.

However, additional funding for such leadership positions was not feasible in the FY2016 budget. County Executive Gardner and Mr. Browning have redefined duties of existing staff to begin to address this span of oversight. In past administrations, an assistant county manager position existed which provided supervision and management oversight to one half of the division directors. The previous administration eliminated that position.

There are no changes in compensation for this organizational change and Ms. Nusbaum currently does not receive Frederick County Government employee benefits.

Ms. Nusbaum held the position of division director for the Citizens Services Division for six years prior to retiring from Frederick County Government in 2011. She was the start up director for Family Partnership and managed that department for 15 years.

Throughout her early career with Frederick County, she was involved with several non-profit boards and committees in the human services area, and is also a licensed foster parent.

A 19-year member of the Rotary Club of Carroll Creek, Ms. Nusbaum has been involved in various community service initiatives and membership recruitment efforts. In May of 2011 the Commission for Women awarded Ms. Nusbaum with a “Woman of Excellence” leadership award.

Ms. Nusbaum received a Bachelor of Business Administration from Miami University and a Master’s degree in Business Administration from Mount Saint Mary’s University.

She was born and raised in Frederick County and currently lives in The City of Frederick.

For additional information on the reorganization of management responsibilities in the Office of the County Executive, contact Mr. Browning at 301-600-1028 or via e-mail at [dbrowning@FrederickCountyMD.gov](mailto:dbrowning@FrederickCountyMD.gov).

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